

# NCHC Code of Conduct



Norwich City Hockey Club follows the England Hockey code of ethics and behaviour [Code of Ethics and Behaviour](#). It exists to protect everyone within the game and outlines the behaviour expected from everyone involved in the club.

The purpose of the code is to help create an inclusive and safe environment and we all have a responsibility to ensure the code is adhered to. The standards outlined below are the minimum expected and apply to players, coaches, umpires, volunteers, parents and spectators alike.

## **Expected minimum standards of behaviour and conduct – on and off the pitch.**

All such individuals involved with NCHC will, at all times:

- Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right, positive spirit.
- Respect the rights, dignity and worth of others – including umpires, coaches, players and spectators.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and that of others – never participate under the influence of alcohol or drugs.
- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute – accept success and failure, victory and defeat, with dignity. Set a positive example for others, particularly young participants and spectators.
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour from any others within or outside of the club.
- Never use inappropriate language or gestures. Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players and/or team officials.
- For young players in the club, they should be guided and mentored by older members. For the younger players it is mainly about the promotion of fun and positivity, alongside good attitude and good sportsmanship. They must be guided to have respect for officials and other players.

## **What to do if the values are not upheld?**

It is important that unacceptable behaviour is dealt with quickly and appropriately. Therefore, if you are subject to, or witness breaches of this code, you should initially inform your **captain, coach, club captain, disciplinary officer** or any other member of the committee as soon as possible. Each incident reported will be reviewed on a case-by-case basis and ideally dealt with as deemed appropriate. The committee will use discretion to issue sanctions where appropriate. Serious incidents will follow England Hockey regulations when they cannot be resolved locally.

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